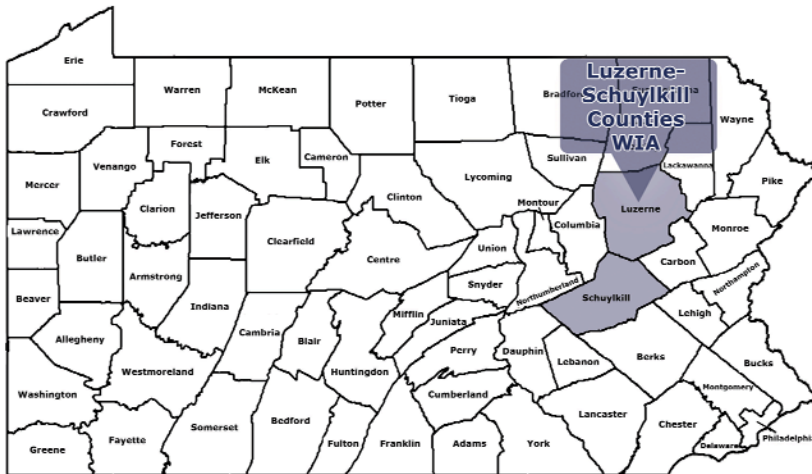


LUZERNE-SCHUYLKILL WORKFORCE INVESTMENT AREA

FAST FACTS



NOVEMBER 2014 EDITION



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Center for Workforce Information & Analysis (CWIA)

Call: 877.493.3282; Fax: 717.772.2168

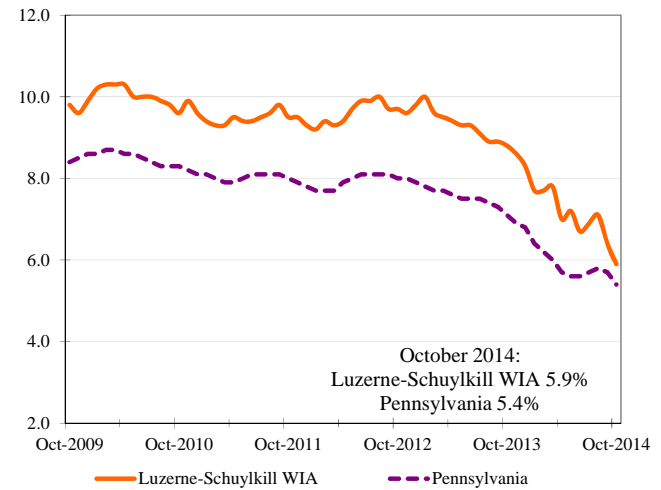
E-mail: workforceinfo@pa.gov

www.paworkstats.pa.gov

Release Date: 12-04-2014

LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, October 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,363,000	6,019,000	345,000	5.4
Luzerne-Schuylkill WIA	228,300	214,900	13,400	5.9
Luzerne County	155,800	146,300	9,500	6.1
Schuylkill County	72,400	68,500	3,900	5.4

WIA Unemployment Rates, October 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	6.4	Westmoreland/Fayette WIA	4.9
Pocono Counties WIA	6.0	Southwest Corner WIA	4.8
Luzerne-Schuylkill WIA	5.9	Tri-County WIA	4.8
Lackawanna County WIA	5.7	Bucks County WIA	4.7
Southern Alleghenies WIA	5.5	Central WIA	4.7
West Central WIA	5.4	Northern Tier WIA	4.6
Berks County WIA	5.2	Three Rivers WIA	4.5
North Central WIA	5.2	Lancaster County WIA	4.3
Delaware County WIA	5.0	Montgomery County WIA	4.2
Lehigh Valley WIA	5.0	South Central WIA	4.2
Northwest WIA	5.0	Chester County WIA	3.9

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Luzerne-Schuylkill WIA was ranked 3rd (highest rate) among the 22 WIAs
- Luzerne-Schuylkill WIA's unemployment rate for October was 5.9%
- O-T-M change was -0.5 percentage points
- O-T-Y change was -2.9 percentage points
- Change since December 2007, the official start of the recession, was +0.4 percentage points

Unemployment

- Luzerne-Schuylkill WIA's unemployment for October was 13,400
- O-T-M change was -1,200 (-8.2%)
- O-T-Y change was -7,100 (-34.6%)
- Change since December 2007 was +600 (+4.7%)

Employment

- Luzerne-Schuylkill WIA's employment for October was 214,900
- O-T-M change was +1,900 (+0.9%)
- O-T-Y change was +3,700 (+1.8%)
- Change since December 2007 was -6,100 (-2.8%)

Labor Force

- Luzerne-Schuylkill WIA's labor force for October was 228,300
- O-T-M change was +600 (+0.3%)
- O-T-Y change was -3,400 (-1.5%)
- Change since December 2007 was -5,500 (-2.4%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity October 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	62.6%	37.4%	74.9%	14.8%	6.0%	< 0.5%	1.3%	2.7%
Berks County	64.8%	35.2%	69.9%	5.8%	20.7%	< 0.5%	0.7%	2.5%
Bucks County	63.4%	36.6%	86.5%	5.1%	4.2%	< 0.5%	1.8%	2.1%
Central	68.9%	31.1%	94.7%	2.3%	1.3%	< 0.5%	< 0.5%	1.3%
Chester County	57.5%	42.5%	77.2%	12.4%	4.9%	< 0.5%	2.0%	3.2%
Delaware County	58.8%	41.2%	56.4%	35.4%	2.8%	0.5%	1.7%	3.2%
Lackawanna County	65.5%	34.5%	83.8%	5.4%	4.8%	< 0.5%	4.1%	1.6%
Lancaster County	63.8%	36.2%	72.9%	7.6%	14.0%	< 0.5%	2.3%	3.0%
Lehigh Valley	58.2%	41.8%	67.0%	8.1%	20.0%	< 0.5%	1.4%	3.3%
Luzerne-Schuylkill	65.2%	34.8%	85.5%	3.5%	8.8%	< 0.5%	< 0.5%	1.5%
Montgomery County	63.2%	36.8%	74.5%	15.5%	3.4%	< 0.5%	3.0%	3.4%
North Central	71.8%	28.2%	98.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	71.8%	28.2%	96.1%	0.8%	1.7%	< 0.5%	< 0.5%	1.0%
Northwest	64.4%	35.6%	90.1%	5.5%	2.3%	< 0.5%	0.6%	1.2%
Philadelphia County	52.6%	47.4%	29.3%	55.9%	8.4%	< 0.5%	1.8%	4.5%
Pocono Counties	59.5%	40.5%	79.3%	7.9%	8.0%	< 0.5%	0.9%	3.7%
South Central	65.0%	35.0%	78.7%	9.9%	7.2%	< 0.5%	1.5%	2.4%
Southern Alleghenies	69.7%	30.3%	96.5%	1.7%	0.6%	< 0.5%	< 0.5%	0.8%
Southwest Corner	71.4%	28.6%	91.2%	6.2%	< 0.5%	< 0.5%	< 0.5%	1.5%
Three Rivers	65.1%	34.9%	73.3%	22.1%	1.2%	< 0.5%	< 0.5%	2.7%
Tri-County	73.4%	26.6%	97.5%	0.7%	0.6%	< 0.5%	< 0.5%	0.9%
West Central	62.4%	37.6%	90.4%	6.9%	0.8%	< 0.5%	0.6%	1.3%
Westmoreland/Fayette	71.9%	28.1%	94.8%	3.2%	0.7%	< 0.5%	< 0.5%	1.0%
Out of State	81.0%	19.0%	80.9%	9.4%	5.8%	0.9%	0.9%	2.1%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age October 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	9.1%	23.3%	20.2%	24.2%	18.0%	5.1%
Berks County	6.0%	23.1%	21.8%	28.2%	16.0%	4.8%
Bucks County	4.8%	22.6%	20.0%	24.2%	20.5%	7.9%
Central	5.9%	21.9%	19.7%	25.8%	20.7%	5.9%
Chester County	3.5%	19.5%	19.4%	28.2%	20.6%	8.8%
Delaware County	6.3%	25.6%	22.0%	23.5%	17.4%	5.2%
Lackawanna County	3.8%	24.5%	19.6%	24.7%	20.5%	6.9%
Lancaster County	4.9%	21.9%	19.6%	28.4%	20.1%	5.2%
Lehigh Valley	7.6%	23.6%	20.4%	24.1%	19.2%	5.2%
Luzerne-Schuylkill	6.7%	21.0%	21.7%	24.4%	20.5%	5.7%
Montgomery County	3.9%	19.3%	20.0%	28.7%	20.0%	8.1%
North Central	5.8%	20.6%	20.5%	28.1%	21.5%	3.6%
Northern Tier	5.6%	26.3%	22.2%	23.6%	17.8%	4.4%
Northwest	6.8%	20.7%	22.6%	27.4%	17.4%	5.2%
Philadelphia County	9.4%	31.2%	22.2%	20.4%	12.7%	4.0%
Pocono Counties	8.6%	19.8%	19.9%	26.3%	19.9%	5.5%
South Central	5.7%	19.3%	21.1%	29.7%	20.0%	4.1%
Southern Alleghenies	6.2%	19.4%	21.5%	27.3%	21.4%	4.3%
Southwest Corner	6.9%	18.5%	19.6%	24.7%	24.4%	5.9%
Three Rivers	5.8%	22.9%	19.6%	24.4%	21.0%	6.3%
Tri-County	6.9%	19.8%	21.6%	28.1%	19.7%	4.0%
West Central	6.3%	25.0%	22.4%	21.5%	19.5%	5.2%
Westmoreland/Fayette	7.5%	21.5%	20.2%	24.7%	19.7%	6.4%
Out of State	4.9%	22.4%	22.5%	27.0%	17.8%	5.4%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Nov 2013 - Sep 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015
Pennsylvania	198,000	12,000	9,000	9,000	13,000
Luzerne County	6,440	410	290	290	420
Schuylkill County	2,660	150	120	120	170

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, November 1, 2013 to October 31, 2014

Pre-UC Industry	Pennsylvania		Luzerne-Schuylkill WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	210,000	100%	9,660	100%
Natural Resources & Mining	2,740	1.3%	130	1.3%
Construction	23,670	11.3%	1,350	14.0%
Manufacturing	24,920	11.9%	1,640	17.0%
Trade, Transportation & Utilities	39,290	18.7%	2,180	22.6%
Information	3,400	1.6%	120	1.2%
Financial Activities	11,370	5.4%	330	3.4%
Professional & Business Services	37,370	17.8%	1,610	16.7%
Education & Health Services	36,100	17.2%	1,290	13.4%
Leisure & Hospitality	16,910	8.1%	490	5.1%
Other Services	5,820	2.8%	190	2.0%
Government	2,570	1.2%	120	1.2%
Unclassified Industry	5,840	2.8%	210	2.2%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Luzerne-Schuylkill WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2014 Q1 Preliminary		2013 Q1 Final		Employment Change from 2013 Q1		Establishment Change from 2013 Q1	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Accommodation and Food Services	72	13,914	994	12,762	976	1,152	9.0%	18	1.8%
Agriculture, Forestry, Fishing and Hunting	11	757	41	713	41	44	6.2%	0	0.0%
Finance and Insurance	52	6,199	565	5,915	558	284	4.8%	7	1.3%
Transportation and Warehousing	48-49	16,178	409	15,439	404	739	4.8%	5	1.2%
Other Services (except Public Administration)	81	4,754	943	4,625	946	129	2.8%	-3	-0.3%
Health Care and Social Assistance	62	31,053	1,807	30,353	1,762	700	2.3%	45	2.6%
Manufacturing	31-33	25,670	505	25,175	512	495	2.0%	-7	-1.4%
Professional, Scientific, and Technical Services	54	4,674	713	4,626	716	48	1.0%	-3	-0.4%
Real Estate and Rental and Leasing	53	1,136	243	1,129	244	7	0.6%	-1	-0.4%
Admin. Support and Waste Mgmt. Services	56	10,430	514	10,406	496	24	0.2%	18	3.6%
Mgmt. of Companies and Enterprises	55	2,194	72	2,193	70	1	0.0%	2	2.9%
Wholesale Trade	42	7,397	511	7,424	505	-27	-0.4%	6	1.2%
Retail Trade	44-45	22,831	1,617	23,009	1,652	-178	-0.8%	-35	-2.1%
Utilities	22	2,066	29	2,095	30	-29	-1.4%	-1	-3.3%
Educational Services	61	3,525	88	3,577	86	-52	-1.5%	2	2.3%
Construction	23	5,174	783	5,468	802	-294	-5.4%	-19	-2.4%
Information	51	2,209	107	2,344	111	-135	-5.8%	-4	-3.6%
Mining, Quarrying, and Oil and Gas Extraction	21	902	70	1,077	71	-175	-16.2%	-1	-1.4%
Arts, Entertainment, and Recreation	71	1,514	124	2,547	119	-1,033	-40.6%	5	4.2%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		162,579	10,135	160,878	10,101	1,701	1.1%	34	0.3%

- Accommodation and Food Services had the largest O-T-Y percentage increase in employment at +9.0%, followed by Agriculture, Forestry, Fishing and Hunting at +6.2%.
- Arts, Entertainment, and Recreation had the largest O-T-Y percentage decrease in employment at -40.6%, followed by Mining, Quarrying, and Oil and Gas Extraction at -16.2%.
- The Luzerne-Schuylkill WIA showed an O-T-Y employment change of +1,701 (+1.1%).

Notes: ‘***’ indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Luzerne-Schuylkill WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Manufacturing	10	Admin. Support and Waste Mgmt. Services	4
Health Care and Social Assistance	6	Professional, Scientific, and Technical Services	4
Transportation and Warehousing	5	Wholesale Trade	4

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1st quarter 2014 was 45
- In **Manufacturing** – Architectural and Structural Metals Manufacturing; Alumina and Aluminum Production and Processing; Animal Food Manufacturing
- In **Health Care and Social Assistance** – Community Care Facilities for the Elderly; Child Day Care Services; General Medical and Surgical Hospitals
- In **Transportation and Warehousing** – General Freight Trucking; Warehousing and Storage; Taxi and Limousine Service

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Accommodation and Food Services	6	Health Care and Social Assistance	3
Admin. Support and Waste Mgmt. Services	5	Transportation and Warehousing	2
Manufacturing	5	Agriculture, Forestry, Fishing and Hunting	1

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1st quarter 2014 was 30
- In **Accommodation and Food Services** – Restaurants and Other Eating Places
- In **Admin. Support and Waste Mgmt. Services** – Employment Services; Services to Buildings and Dwellings; Investigation and Security Services
- In **Manufacturing** – Aerospace Product and Parts Manufacturing; Medical Equipment and Supplies Manufacturing; Other Furniture Related Product Manufacturing

LUZERNE-SCHUYLKILL WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Oct 2014		Past 12 Months Nov 2013 to Oct 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	1	100	1	100
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	0	0
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	1	100	1	100

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Year-to-Date Jan 2014 to Oct 2014		Past 12 Months Nov 2013 to Oct 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	1	-62	1	-62
Wholesale Trade	0	0	0	0
Retail Trade	1	-39	1	-39
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	1	-88	1	-88
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	0	0
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	-189	3	-189

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Luzerne-Schuylkill WIA New Hires, 2013 to 2014, 3rd Quarter^{1/}

Industry Sector	2014 Q3	2013 Q3	Change from 2013	
			volume	percent
Total New Hires	7,705	6,657	1,048	16%
Goods-Producing Industries	*	*	*	*
Ag, Forestry, Fishing, Hunt.	*	52	*	*
Mining	29	*	*	*
Construction	479	444	35	8%
Manufacturing	936	901	35	4%
Service-Providing Industries	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	207	214	-7	-3%
Retail Trade	508	486	22	5%
Transp., Warehouse & Util.	*	*	*	*
Information	*	40	*	*
Financial Activities	287	*	*	*
Finance & Insurance	214	97	117	121%
Real Estate & Rental & Leasing	73	*	*	*
Professional & Business Svcs.	*	*	*	*
Professional & Technical Svcs.	264	189	75	40%
Management of Companies	*	*	*	*
Admin & Waste Services	910	693	217	31%
Education & Health Services	1,996	1,705	291	17%
Educational Services	1,116	900	216	24%
Health Care & Social Assistance	880	805	75	9%
Leisure & Hospitality	988	1,142	-154	-13%
Arts, Entertainment & Recreation	130	173	-43	-25%
Accommodations & Food Svcs.	858	969	-111	-11%
Other Services	167	180	-13	-7%
Government	60	71	-11	-15%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Management of Companies and Enterprises; Educational Services; Administrative and Support Services; Credit Intermediation and Related Activities
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Gasoline Stations; Fabricated Metal Product Manufacturing; Textile Product Mills

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Luzerne-Schuylkill WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	October 2014	October 2013	Volume Change	Percent Change
Total Ads by Industry	5,422	5,575	-153	-2.7%
Goods Producing Industries	421	376	45	12.0%
Ag, Forestry, Fishing, Hunt.	11	16	-5	-31.3%
Mining	3	3	0	0.0%
Construction	73	48	25	52.1%
Manufacturing	334	309	25	8.1%
Service Providing Industries	2,754	3,094	-340	-11.0%
Trade, Transp. & Utilities	839	1,026	-187	-18.2%
Wholesale Trade	134	127	7	5.5%
Retail Trade	517	580	-63	-10.9%
Transp., Warehouse & Utilities	188	319	-131	-41.1%
Information	36	72	-36	-50.0%
Financial Activities	302	231	71	30.7%
Finance & Insurance	184	138	46	33.3%
Real Estate & Rental & Leasing	118	93	25	26.9%
Professional & Business Svcs.	685	594	91	15.3%
Professional & Technical Svcs.	161	99	62	62.6%
Management of Companies	3	0	3	N/A
Admin & Waste Services	521	495	26	5.3%
Education & Health Services	696	942	-246	-26.1%
Educational Services	49	69	-20	-29.0%
Health Care & Social Assistance	647	873	-226	-25.9%
Leisure & Hospitality	45	81	-36	-44.4%
Arts, Entertainment & Recreation	3	13	-10	-76.9%
Accommodations & Food Svcs.	42	68	-26	-38.2%
Other Services	63	90	-27	-30.0%
Government	88	58	30	51.7%
Unclassified or unavailable industry	2,247	2,105	142	6.7%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Luzerne-Schuylkill WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	October 2014	October 2013	Volume Change	Percent Change
Total	5,422	5,575	-153	-2.7%
Transportation and Material Moving	846	834	12	1.4%
Office and Administrative Support	742	645	97	15.0%
Sales and Related	685	765	-80	-10.5%
Healthcare Practitioners and Technical	643	778	-135	-17.4%
Installation, Maintenance, and Repair	348	369	-21	-5.7%
Production	345	318	27	8.5%
Healthcare Support	263	280	-17	-6.1%
Management	228	332	-104	-31.3%
Computer and Mathematical	195	147	48	32.7%
Construction and Extraction	168	120	48	40.0%
Business and Financial Operations	160	146	14	9.6%
Food Preparation and Serving Related	127	146	-19	-13.0%
Architecture and Engineering	127	108	19	17.6%
Community and Social Services	114	133	-19	-14.3%
Building & Grounds Cleaning & Maintenance	95	95	0	0.0%
Education, Training, and Library	85	96	-11	-11.5%
Arts, Design, Entertainment, Sports, and Media	76	88	-12	-13.6%
Personal Care and Service	76	83	-7	-8.4%
Protective Service	55	60	-5	-8.3%
Life, Physical, and Social Science	18	18	0	0.0%
Military Specific	12	7	5	71.4%
Legal	8	4	4	100.0%
Farming, Fishing, and Forestry	6	3	3	100.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Luzerne-Schuylkill WIA Top 10 Industries Help Wanted Online Active Ads

Industry	October 2014
Home Health Care Services	305
Temporary Help Services	208
Nursing Care Facilities	130
Department Stores (except Discount Department Stores)	130
Employment Placement Agencies	119
Home Centers	76
General Freight Trucking, Long-Distance, Truckload	72
Commercial Banking	69
Custom Computer Programming Services	65
National Security	58

Luzerne-Schuylkill WIA Top 10 Occupations Help Wanted Online Active Ads

Occupation	October 2014
Heavy and Tractor-Trailer Truck Drivers*	488
Retail Salespersons	215
Customer Service Representatives*	197
Registered Nurses	173
First-Line Supervisors of Retail Sales Workers*	157
Supervisors/Managers of Production & Operating Workers*	129
Licensed Practical and Licensed Vocational Nurses*	111
Home Health Aides	110
Maintenance and Repair Workers, General*	105
Light Truck or Delivery Services Drivers*	99

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Luzerne-Schuylkill WIA Top 10 Skills Help Wanted Online Active Ads

Skill	October 2014
Pediatrics	288
Bilingual	259
Freight forwarding	205
Quality Assurance	201
Preventive maintenance	189
Geriatrics	151
Preventative maintenance inspections	148
Behavioral health	131
Search Engine Optimization	126
Technical support	126

Luzerne-Schuylkill WIA Top 10 Certifications Help Wanted Online Active Ads

Certification	October 2014
Commercial Driver's License	1,705
Certified Registered Nurse	826
Basic Life Support	424
Licensed Practical Nurse	311
Certification in Cardiopulmonary Resuscitation	275
Certified in Nursing Administration	227
Physical Therapist Certification	180
Occupational Safety & Health Administration Certification	170
Home Health Aide	141
Certified Practical Nurse, Long-term care	136

HELP WANTED ONLINE ADS

Luzerne-Schuylkill WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Oct 2014	Employer	Oct 2014
Community Health Systems Inc	183	PNC Financial Services	32
Bayada	131	PENSKE	28
Sears Holdings Corporation	73	One Source Staffing	28
Lowe's	68	Geisinger Health System	25
Wells Fargo	55	Department of Veterans Affairs	25
Extencare	53	Pride Mobility Products Corp	25
Collabera	53	Home Depot	24
UPS	50	Procure Personnel	23
Roehl	50	Workforce Resources	23
Manpower	48	Universal Forest Products	23
Macy's	48	Kelly Services	23
Army National Guard	47	Aerotek	22
Genesis HealthCare	42		

NEWS OF THE MONTH

Announcing CWIA's Newest Product – Top 50 Industries!

Be sure to check out CWIA's latest product - Top 50 Industries, a listing of the fifty largest industries by employment at the state, WIA, and county level.

Patterned after one of our most popular products, Top 50 Employers, use this product as a quick resource to see the dominate industrial make-up of your area. In addition, the report includes an industry change component, which shows those industries having the greatest increase or decrease in rank.

Use this feature to see what industries may be emerging or declining in your area. Find the report at www.paworkstats.pa.gov, Products, and then Top 50 Industries.

WORKFORCE INVESTMENT ACT COMMON MEASURES

1st Quarter Program Year 2014

WIA Common Measures	Statewide			Luzerne-Schuylkill WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	75.0%	70.2%	93.6%	73.0%	63.5%	87.0%
Adult Retention Rate ²	84.0%	83.9%	99.9%	83.0%	87.0%	104.8%
Adult 6 Months Avg Earnings	\$14,000	\$13,190	94.2%	\$13,600	\$12,213	89.8%
Dislocated Worker Entered Employment Rate ¹	80.0%	76.6%	95.7%	80.0%	80.9%	101.1%
Dislocated Worker Retention Rate ²	90.0%	88.3%	98.1%	90.0%	85.5%	95.0%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,209	94.0%	\$16,600	\$16,069	96.8%
Youth Placement	62.0%	62.6%	101.0%	62.0%	66.7%	107.5%
Youth Attainment of Degree or Certificate ³	86.0%	89.5%	104.1%	72.0%	95.9%	133.2%
Youth Literacy/Numeracy ⁴	66.0%	66.3%	100.5%	58.0%	87.5%	150.9%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		6	Met		4
	Exceeded		3	Exceeded		5

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2013 through December 31, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2013 through June 30, 2013.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2013 through December 31, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2014 to September 30, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2012 to September 30, 2012) AND that complete a third year (initial start July 1, 2011 to September 30, 2011)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: The Pennsylvania Department of Labor & Industry, *Quarterly Census of Employment and Wages*.

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model*.

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles*.
Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry*.

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set*.
The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry*.

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS)*.

